



514 S Beech St • Casper, WY 82601 • (307) 216-5294

## Call for Applications: Faculty Openings

- Job Title:** Faculty (multiple opportunities, including Assistant, Associate, or Full Professor, as well as adjunct positions)
- Synopsis:** Luther Classical College seeks additional faculty to join the organization's academic staff, teaching courses across numerous disciplines, with a focus on courses to be offered for the 2026-2027 academic year, while also positioning faculty hires for long-term stability as the college progresses toward full enrollment (freshmen through seniors, by 2028-2029).
- Start Date:** All incoming faculty will participate in training sessions to be scheduled at various times in July through August 2026, some of which will be in person and others of which may be conducted by remote videoconference. Whether training occurs in person or via videoconference, employment will commence according to the following schedule:
- ◇ **July 1, 2026** for all full-time faculty teaching various disciplines starting in the fall semester, beginning August 24.
  - ◇ **August 1, 2026** (fall semester) or **January 1, 2027** (spring semester) for all other adjuncts, who also will participate and be paid for selected training sessions during summer 2026.
- Location:** Continual physical presence in Casper will be necessary by **July 15**, with earlier periods of physical presence for training sessions. All full-time faculty must be physically present for Student Orientation Week (August 16–23, 2026) and the commencement of the fall semester (August 24, 2026). Physical presence will be required for all adjuncts during the semester(s) in which they teach, with additional physical presence for training sessions.

**Reports to:** Academic Dean

**Compensation:** Compensation is commensurate with education and experience, with a competitive benefits program for full-time employment (including health and retirement benefits as well as continuing education funds and tuition waivers for dependent children).

**Time Commitment:** Assistant, Associate, and Full Professors serve full-time; adjuncts serve part-time, proportionate to the number of academic credits taught. Some full-time employees may have duties split between teaching and serving in an administrative role (e.g. Registrar, Director of Admissions, etc.).

**Travel Required:** See “Location,” above. Additionally, one or two conferences per year for continuing education or networking are recommended.

**Institutional Mission Statement:**

Luther Classical College educates Lutherans in the classical, Lutheran tradition and prepares them for godly vocations within family, church, and society, fostering Christian culture through study of the best of our Western heritage.

**Job Description:**

Faculty teach courses as assigned by the Academic Dean, in a manner consistent with LCC’s mission, institutional objectives, and “Educational Philosophy” (*Academic Catalog*, pp. 16–32). Full-time faculty additionally serve as mentors of students in connection with Theology 181, 182, 283, 284: Christian Culture. While faculty are expected to engage in research and/or performance within their respective disciplines, their primary focus is the teaching and mentoring of undergraduate students. Rostered church workers will receive a concurrent divine call as assisting pastor or teacher call, as appropriate, to Mount Hope Lutheran Church or Trinity Evangelical Lutheran Church of Casper, and clergy faculty will preach in regular rotation at the college chapel.

### Minimum Qualifications:

- A member in good standing of a congregation of the Lutheran Church—Missouri Synod (LCMS), who is committed to the mission of Luther Classical College.
- MA degree (or, in rare instances, similar credentials by experience rather than formal education)
- Demonstrated teaching competency within a discipline of expertise, while simultaneously highlighting connections to other disciplines, especially theology.
- Superior interpersonal skills, relational intelligence, writing, speaking, and presentation skills.
- Strong skills experience in Microsoft Office (Excel, Word, Outlook, PowerPoint).
- Willing flexibility to meet the changing needs of a fast-paced and rapidly growing organization.

### Additional Desired Skills/Experience:

- Experience in/exposure to classical education strongly preferred.
- Terminal degree strongly preferred.
- Superior organizational and project management skills.
- Facility in Latin, with a willingness to deploy it across the curriculum.

### Duties/Responsibilities:

- Support *Institutional Objective 1*: “To cultivate confessional Lutheran theology, liturgy, hymnody, and heritage through chapel worship, **classroom instruction**, and public performances and exhibitions that showcase the Gospel message of salvation in Christ.”
- Support *Institutional Objective 3*: “To instill in the rising generation of Lutherans the priority of Christian marriage, family, and piety, through instruction in the doctrine of vocation and **the living examples of faculty, staff, and administrators.**”
- Teach within one or more disciplines of expertise while emphasizing connections to other disciplines (in accord with the classical liberal arts tradition) and especially to confessional Lutheran theology:
  - ◊ Clergy faculty may be assigned in accordance with student needs to any discipline for which they are academically competent; non-clergy faculty may similarly be

assigned to any discipline except for Theology, which ordinarily will be taught only by clergy.

- ◊ In respect to the divine call to teach the Word of God held by clergy faculty, the Academic Dean will make reasonable efforts to include Theology courses or courses in other disciplines that are closely informed by theology (e.g. Music 205: Hymnody and Liturgics, Humanities 242: Late Medieval Worldviews) in the teaching schedule of clergy faculty.
- In the case of clergy faculty, to preach in standard rotation for chapel and to assist the Dean of Chapel in providing spiritual counsel to students.
- Mentor students through discussions related to Theology 181, 182, 283, 284: Christian Culture, as well as through periodic office meetings and informal discussions (for full-time faculty, this expectation includes hosting your student advisees in your home about twice per semester).
- Maintain and improve competency within one or more fields of expertise through research/performance, continuing education, etc. as appropriate to your discipline.
- Assist the Academic Dean in satisfying academic-related accreditation requirements, including but not limited to course assessment reports and contributions to strategic planning.
- Assist the Dean of Students, Academic Dean, Dean of Chapel, and Registrar in enrollment management.

### **Criteria for Success:**

The successful candidate will be:

- Familiar with and passionately supportive of the unique mission of Luther Classical College (<https://www.lutherclassical.org/about>) and the curriculum it offers (<https://www.lutherclassical.org/curriculum>).
- Have a clear track-record of commitment to biblical inspiration and inerrancy, a quia subscription to the Book of Concord, and a cultivation of biblically sound confessional Lutheran worship practices.
- Display a strong ability in teaching and strong personal relationship skills with students.

**Application Instructions:**

1. Applications will be considered in the order received and held, at the discretion of Luther Classical College, until a suitable applicant is found.
2. Applicants should prepare a detailed cover letter conforming to the instructions provided in LCC's "Application for a Faculty Position," available by request from the academic dean (contact information below).
3. If applying for more than one position (see "Time Commitment," p. 1), the cover letter also should outline a plan to combine a faculty position with service in an administrative role. (See the separate job posting(s), if any, for the relevant position(s) at [www.lutherclassical.org/employment-opportunities](http://www.lutherclassical.org/employment-opportunities).)
4. Please send cover letter and curriculum vitae to:

Dr. Ryan C. MacPherson  
Academic Dean  
Luther Classical College  
514 S Beech St.  
Casper, WY 82601  
833-340-7083  
[ryan.macpherson@lutherclassical.org](mailto:ryan.macpherson@lutherclassical.org)

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