



2300 Hickory St · Casper, WY 82604 · (307) 216-5294

Call for Applications: Faculty

Job Title: Faculty (several open positions, including Assistant, Associate, and Full Professor, as well as adjunct opportunities)

Synopsis: Luther Classical College, opening for its first cohort of students in August 2025, seeks several faculty to join the organization's growing academic staff, collectively teaching courses across numerous disciplines, with a special focus on the freshman courses needed for 2025–2026, while also positioning faculty hires for long-term suitability as the college progresses toward full enrollment (freshman through seniors, by 2028–2029).

Courses to Be Taught for 2025–2026:

See the Academic Catalog (www.lutherclassical.org/academic-catalog) for descriptions of the following courses from the Year One curriculum. For long-term planning, please also preview the course listings for Year Two through Year Four in the catalog.

- History 121: Ancient Greece
- History 132: Republican and Imperial Rome
- Latin 233: Intermediate Latin Prose
- Latin 234: Intermediate Latin Poetry
- Law 100: Principles of Civil Government
- Literature 121: Greek Literature
- Literature 132: Roman Literature
- Mathematics 160: Entrepreneurial Computation and Analysis
- Music 173–174: Individual Vocal Lessons
- Music 175–176: Individual Instrumental Lessons
- Music 180: Vocal Ensemble
- Music 181: Instrumental Ensemble
- Philosophy 100: Philosophical Inquiry kata Christon
- Rhetoric 170: Progymnasmata and Composition
- Theology 100: Lutheran Commonplaces and Catechisms
- Theology 115: Old Testament Survey
- Theology 116: New Testament Survey
- Theology 181: Christian Culture I
- Theology 182: Christian Culture II

Start Dates:

All faculty will participate in training sessions to be scheduled at various times in June through August 2025, some of which will be in person and others of which may be conducted by remote videoconference. Whether training occurs in person or via videoconference, employment will commence according to the following schedule:

- **April 1, 2025** (approximate and negotiable) for selected faculty who serve simultaneously as Dean of Chapel, Dean of Students, or Registrar
- **June 1, 2025** for:
 - a Latin professor (whether full-time or adjunct), teaching Latin 131–132 during the summer term, June 23–August 15 (8-week intensive; potentially, one person could teach the first half, Latin 131, and another the second half, Latin 132)
 - all other full-time faculty, teaching various disciplines starting in the fall semester, beginning August 25
- **August 1, 2025** (fall semester) or **January 1, 2026** (spring semester) for all other adjuncts, who also will participate in and be paid for selected training sessions during summer 2025

Location: Continual physical presence in Casper will be necessary by **June 15, 2025** (summer Latin professor) or **July 15, 2025** (all other full-time faculty), with earlier periods of physical presence for training sessions, as noted above. All full-time faculty must be physically present for Student Orientation Week (August 17–24, 2025) and the commencement of the fall semester (August 25, 2025). Physical presence will be required for all adjuncts during the semester(s) in which they teach, with additional physical presence for training sessions.

Reports to: Academic Dean

Compensation: Compensation is commensurate with education and experience, with a competitive benefits program for full-time employment (including health and retirement benefits as well as continuing education funds and tuition waivers for dependent children).

Time Commitment: Assistant, Associate, and Full Professors serve full-time; adjuncts serve part-time, proportionate to the number of academic credits taught. Some full-time employees may have duties split between teaching and serving as Dean of Chapel, Dean of Students, or Registrar.

Travel Required: See “Location,” above. Additionally, one or two conferences per year for continuing education or networking are recommended.

Institutional Mission Statement:

Luther Classical College educates Lutherans in the classical, Lutheran tradition and prepares them for godly vocations within family, church, and society, fostering Christian culture through study of the best of our Western heritage.

Job Description:

Faculty teach courses as assigned by the Academic Dean, in a manner consistent with LCC's mission, institutional objectives, and "Educational Philosophy" (*Academic Catalog*, pp. 16–32). Full-time faculty additionally serve as mentors of students in connection with Theology 181, 182, 283, 284: Christian Culture. While faculty are expected to engage in research and/or performance within their respective disciplines, their primary focus is the teaching and mentoring of undergraduate students. Rostered church workers will receive a concurrent divine call as assisting pastor or teacher call, as appropriate, to Mount Hope Lutheran Church, and clergy faculty will preach in regular rotation at the college chapel.

Minimum Qualifications:

- A member in good standing of a Lutheran Church–Missouri Synod congregation, who is committed to the mission of Luther Classical College. (A current member of a congregation of another confessional Lutheran synod should state an intention to join an LCMS congregation upon commencement of duties.)
- Master's degree (or, in rare instances, similar credentials by experience rather than formal education, e.g., a church organist teaching Music 175–176: Individual Instrumental Lessons)
- Superior interpersonal skills, relational intelligence, writing, speaking, and presentation skills.
- Demonstrated teaching competency within a discipline of expertise, while simultaneously highlighting connections to other discipline, especially theology.
- Strong skills experience in Microsoft Office (Excel, Word, Outlook, PowerPoint).
- Willing flexibility to meet the changing needs of a fast-paced and rapidly growing organization.

Additional Desired Skills/Experience:

- Experience in/exposure to classical education strongly preferred.
- Terminal degree strongly preferred.
- Superior organizational and project management skills.
- Facility in Latin, with a willingness to deploy it across the curriculum.

Duties/Responsibilities:

- Support *Institutional Objective 1*: "To cultivate confessional Lutheran theology, liturgy, hymnody, and heritage through chapel worship, **classroom instruction**, and public performances and exhibitions that showcase the Gospel message of salvation in Christ."

- Support *Institutional Objective 3*: “To instill in the rising generation of Lutherans the priority of Christian marriage, family, and piety, through instruction in the doctrine of vocation and **the living examples of faculty, staff, and administrators.**”
- Teach within one or more disciplines of expertise while emphasizing connections to other disciplines (in accord with the classical liberal arts tradition) and especially to confessional Lutheran theology:
 - Clergy faculty may be assigned in accordance with student needs to any discipline for which they are academically competent; non-clergy faculty may similarly be assigned to any discipline except for Theology, which ordinarily will be taught only by clergy.
 - In respect to the divine call to teach the Word of God held by clergy faculty, the Academic Dean will make reasonable efforts to include Theology courses or courses in other disciplines that are closely informed by theology (e.g., Music 205: Hymnody and Liturgics, Humanities 242: Late Medieval Worldviews) in the teaching schedule of clergy faculty.
- In the case of clergy faculty, to preach in standard rotation for chapel and to assist the Dean of Chapel in providing spiritual counsel to students.
- Mentor students through discussions related to Theology 181, 182, 283, 284: Christian Culture, as well as through periodic office meetings and informal discussions (for full-time faculty, this expectation includes hosting your student advisees in your home about twice per semester).
- Maintain and improve competency within one or more fields of expertise through research/performance, continuing education, etc. as appropriate to your discipline
- Assist the Academic Dean in satisfying academic-related accreditation requirements, including but not limited to course assessment reports and contributions to strategic planning.
- Assist the Dean of Students, Academic Dean, Dean of Chapel, and Registrar in enrollment management.

Criteria for Success:

The successful candidate will be:

- Familiar with and passionately supportive of the unique mission of Luther Classical College (<https://www.lutherclassical.org/about>) and the curriculum it offers (<https://www.lutherclassical.org/curriculum>).
- Have a clear track-record of commitment to biblical inspiration and inerrancy, a quia subscription to the Book of Concord, and a cultivation of biblically sound confessional Lutheran worship practices.
- Display a strong ability in teaching and strong personal relationship skills with students.

Application Instructions:

1. Applications will be considered in the order received and held, at the discretion of Luther Classical College, until a suitable applicant is found.

2. Applicants should prepare a detailed cover letter conforming to the instructions provided in LCC's "Application for a Faculty Position," available by request from the Academic Dean (see below).
3. If applying for more than one position (see "Time Commitment," p. 1), the cover letter also should outline a plan to combine a faculty position with service as Dean of Students, Dean of Chapel, or Registrar. (See the separate job posting for the relevant position at www.lutherclassical.org/employment-opportunities.)
4. Please send cover letter (following the outline prescribed in "Application for a Faculty Position") and *curriculum vitae* to:

Dr. Ryan C. MacPherson
Academic Dean
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Rev. 08/09/24